G. R. S. IX-5]

Previous references

Med 171-10(1,5,7-9)
" 68-18(19-25+27)
" do (1-18)
" 29-13(14,16,19+29)
" 94-11(1,3,6+8)
" do (2-4)
" 65-12(1-12)
Sp. 29-Q 11538-Med 29-18-29 14.12.18.

1919:20.
(Medical)

File No. 33-19

Serial Nos. 5, 9, 11, 24 +35.

GENERAL AND REVENUE SECRETARIAT.

Serial Nos. Five only

Part B for June 1920.

SUBJECT.

Appointments and promotions of Medical Officers

Sl 35) do. The Compilation Gazette
No Q 28316 dt 28.6.20
Notifies the promotion of certain
Assistant Surgeons.

WD 788--GPB—5,000--7-11-19

Cyr 28

6641

G. R. S. III—1] 1919-20

GENERAL AND REVENUE SECRETARIAT.

(Judicial

NOTES.

File No. 33/19

FILE HEADING.

Appointments & Promotions of medical officers

From The Senior Surgeon in Burma

No. 4-e.6464 of 18-19 Dated 20th/21st October 1919 Received 25. 10. 1919

Diary No. 6641	Enclos. — Spare Copies. —	Serial No. 5

BRIEF ABSTRACT OF LETTER.

Recommends the promotion of certain medical officers to the first & second grades of Assistt. Surgeons.

NOTES AND ORDERS.

1) Submitted for orders.

Hd 19/10/19 2) The recommendations made by the Senior Surgeon are in order.

Please bring up — GSS 30/10.

Statement and the former papers to be put up

Mr — GSS 10/11/19 10/11

Took up in person and received instructions on 4/11/1919.

NOTES—First Sheet.

List of officers in the medical dept as it stood on 10th Nov. 1919.

Name and designation.	

Surgeons. (16).

1st Class (1) 800-50-900

1. Mr. C. A. Nanjappa, M.R.C.S.,

2nd Class (2) 700-50-800.

1. Mr. H. B. Mylvaganam, F.R.C.S.,
2. Miss. Govindarajulu, M.D. 12-2-1919.

3rd Class (3) 550-25-700.

1. Vacant. (due to death of miss ayathamma).
2. Mr. W. Srinivasiengar, M.B.C.M., 12-2-1919.
3. " T.V.Kuppaswamy Mudaliar, L.M & S 24-2-1919.

4th Class (3) 500

1. Mrs. Mary J. Whale, M.B. & B.S., 12-2-1919.
2. Mr. V. Abboy Naidu, L.M & S., "
3. " S. Ranganna, L.M & S., 24-2-1919.

5th Class (3) 450.

1. Mr. Mohomed Usman, L.M & S.,
2. " Muthuswamy Doss, L.M & S., 12-2-1919.
3. " S. Subba Rao, M.B.C.M., 24-2-1919.

6th Class (4) 400.

Mr.
1. B.G.S. Acharya, F.R.C.S.E.,
2. Mr. B.K. Narayan Rao, M.B.C.M.,
3. " N. Rangachar 12-2-1919.
4. " S. G. Asirvatham 24-2-1919.

Assistant Surgeons.

1st Grade (16) 200-20-360.

1. Mr. G. S. David, L.M & S.,
2. " C. Appadorai Mudaliar, L.M & S.,
3. ~~Vacant.~~
4. " A. Seshagiri Rao, L.M & S., ~~from 1-1-1919.~~
5. ~~Miss. C. Albuquerque~~ from 2.9.19.
6. Mr. D.S.Puttanna, F.R.C.S.E.,

Assistant Surgeons (continued).

7. Mr. F. Neronha, M.B.C.M.,
8. " C. Rajagopal Mudaliar, M.B.C.M.,
9. Mrs. B. Perriton M.D.,
10. Mr. S. Narayana Rao, M.B.C.M.,
11. " B. Krishnamurti Rao, L.M.S.,
12. " B. Nanjappa M.B.C.M.,
13. " N. S. Nanjundiah, L.M.S.,
14. " T. Balakrishna Mudaliar 12-2-1919.
15. Miss. A. G. Allen L.M.S., 24-2-1919.
16.

2nd Grade ~~(18)~~ 120-10-200. 19 permanent + 2 temporary. (1 permanent for Lunatic Asylum, 1 temporary for Cantonment Hospital, Bangalore).

1. Mrs. Mathurabhai Uchgaokar L.M.S.,
2. Mr. K. Srinivasachar, M.B.C.M.,
3. " S. Varada Iyengar L.M.S.,
4. " G. Deendayal Singh L.M & S.,
5. " B. Rajagopal Naidu L M & S.,
6. " C. Narayana Rao L. M & S.,
7. " K. V. Gundopanth, L. M & S.,
8. " P.R. Subba Rao, L. M & S.,
9. " S. Krishnamurti L. M & S.,
10. " S. Narayana Prasad "
11. " P. Shama Rao "
12. " T. Subba Rao "
13. " L. Ramakrishna Rao "
14. " V. Srinivasa Mudaliar 12-2-1919.
15. " C. Krishnaswamy Rao " 24-2-1919.
16. " M. Hiriyannaiya " "
17. " S. Chokkam Iyengar " "

: Ramachandra Rao,

Medical Graduates

80-5/1-100.

1. Mr. T. Sesnacellan
2. " S.V. Biligiri
3. " ~~Y~~.N.Krishnamurti.
4. " R. Subba Rao.
5. " C.Balakrishna
6. " G.S. Kuppaswami Iyer.
7. " G.N.Seshadri.

appointments under consideration

Lady Apothecaries.

1. Mrs. L. Rodrigues.
2. Miss. E. L. Palman.
3. Mrs. A. F. Fames.
4. Miss. Florence Brown.
5. Mrs. Holman Rozario.
6. Miss. N.E.Trutwin.
7. " A. Rozario
8. " E. Patton.
9. " A. G. Smith.

G. R. S. III-2]

General and Revenue Secretariat.

Medl File No. 33 of 1919.

Serial No.

Revised Appt Statement submitted.

GSS
15/11.

Mr C.S.S. Please bring up. What are the appointments that have now been proposed against existing vacancies? — Mr Noronha, Miss Isaacs, & who else Please note this 15/11

Subp.

a) The appointments under the Consideration of Govt are :—

(1) Mr. Noronha as an Asst Surgeon I Grade on Rs 200 p.m.

(2) Mrs. Isaac as an Asst Surgeon II Grade on Rs. 170 + 30 from 1.1.20.

(3) Mr. B. K. Rawladdy Iyengar as an Asst Surgeon II Grade — to be given Asst Surgeon I Grade if there is a vacancy or the next vacancy to be given to him.

b) Of the 3 lady Doctors whose appointments were sanctioned 2 expressed their inability to join the Mysore Service while the third Miss Dora D'Souza said she would join in the middle of August. It is now ascertained from the Senior Surgeons office that she too is not joining the appointment.

NOTE—Contn. sheet.

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1) There are 3 vacancies in the I grade of Asst Surgeons since 22.2.17 as stated in para 4 of P.S.'s letter of 21.10.17.

2) If no places are to be kept reserved for the appointments under consideration in para 9 above, the vacancies may be filled up in the manner indicated in paras 5 & 6 of P.S.'s letter of 21.10.17.

3) If places are to be kept open, (such a procedure will be to the prejudice of the men in the Service), the appointments in I grade may be filled up as follows:—

		From	To.	Remarks.
1.	Mrs. Mallambai Telephoner	Asst Surgeon II grade	Asst Surgeon I grade	From 10.4.17 permanent due to Mr. J. Fernandez's death.
2.	Mr. K. Srinivasa Chetty	"	"	From 16.6.17 to 22.9.17 officiating Asst Surgeon Mr. Liddelow's retirement.
	Miss M.C. Alburquerque	"	Asst Surgeon I grade	From 23.9.17 permanent Asst Surgeon Mr. Liddelow's retirement
3.	Mr. K. Srinivasa Chetty	"	"	From 28.9.17 Asst Surgeon Mr. Kuppuswami Reddi's decision till Mr. Noronha joins Service.

15) If a place is reserved for Mr. Noronha in I grade there will only be one permanent vacancy in the II grade besides the

NOTE—Contn. sheet.

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2 temporary appointments sanctioned for the Krishnarajapura from 24.2.17 & for Benkipura from 29.5.17. The vacancies in the II grade may be filled up as follows if a place has to be reserved for Mr. B. Ramaswamy Iyengar:—

1. Mr. T. Somachellum, L.M.S. — from 24.2.17 — Temporary Asst Krishnarajapura charge.
2. " do " — 10.4.17 — Permanent vice Mr. Muthuswami promoted to I grade.
3. Mr. S.V. Bathgiri, L.M.S. — " — Temporary Asst Krishnarajapura charge.
4. " T.N. Krishnamurti — from 10.6.17 to 22.9.17 — Temporary vice Mr. K. Srinivasa relieved promoted to I grade.
5. " " — from 22.9.17 vice Mr. Nobarke joins service — do — Temporary vice Mr. Nobarke kept to the end of reckoning from the month from 1.7.17
5a. " " — from the date Mr. Nobarke joins service to the date of relief from the month from 1.7.17
6. " R. Subba Rao — from 29.9.17 vice Mr. B. Ramaswamy Iyengar joins service — Temporary Asst Benkipura charge.
7. Mr. B. Ramaswamy Iyengar. — from date of joining service — do.

16) Mrs. Isaac may be put in the permanent vacancy sanctioned for the Kumta A. Surgeon.

17) By reserving places for Mr. Nobarke Mr. B. Ramaswamy Iyengar, Mr. K. Srinivasa Char will lose chance of promotion to I grade of the Medical graduated ladies. Krishnamurti & Subba Rao of promotion to the Asst Surgeon, II grade.

688 18/9

18) Orders re the appointments

NOTE—Contn. sheet.

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Mr Nowrlia, Mrs Isaacs, Mr Ramaswamy Iyengar may be expected to issue in a few days. The files have been submitted to Hlth Dept for opinion to the proposals.

19) When those orders have issued the Ss may be asked to modify the present proposals for promotion in the existing vacancies before orders are passed — if appd

Secl Member 18/11
Sg.

24-27
18-11-19

Hlth
19/11
Sec
19.11.19

21) Orders have since issued about these officers. Draft to Ss. as above
Sec
5/12

22) Draft put for appl
Hlth 8/12
8/12/19

23) Done
Sec
15/12

9 [illegible]

12/12

NOTE—Contn. sheet.

PROTECTIVE BRANCH. 20 NOV 1919
PROTECTIVE BRANCH. 13 DEC 1919

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General and Revenue Secretariat. | File No. of 191 .

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No. Inclined to be favoured with the opinion of the Medical Secretary on the proposals of the Surgeon Superintendent.

29/12

Subba.

1. Mr. K. R. Krishnaswamy Iyengar, M.B., Ch. B. (Edin), D.P.H. (London) & Mr. T. V. Karve, M.B., D.P.H., were appointed, in G.O. No. 9517-18/Med. 171-10-3 & 18th Dec. 1911, as Asst Surgeons, II class on Rs. 250 on probation for 2 years & on Confirmation to be treated as Supernumeraries to be absorbed on the occurrence of vacancies.

2. Mr. S. Subba Rao, M.B. Cm., M.R.C.S., L.R.C.P., was appointed as Asst. Surgeon, II class, on Rs 250 in G.O. No. 5805/Med. 94-11-3 & 12.2.12 & treated as Supernumerary in G.O. No. 7575-7/Med. 94-11-6 & 12.4.12.

3. At the request of the Senior Surgeon who brought to the notice of Govt that the hardship caused by these appointments to the men already in service should be removed, Govt ordered in G.O. No. 3778-9/Med. 171-10-9 & 26.11.12

NOTE—Contn. sheet.

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that "their promotion will in no way bar the promotion of officers already in service who now rank below them."

25 Mr. B. J. S. acharya, B.a., M.B.,Ch 2. R-C-S (Edin). D.o (Oxon) was appointed, in f.o.[illegible] no. 11818-9/med. 65-12-5 & 11.1.13, as an Asst Surgeon, II class, on Rs 250 p.m. on probation for 1 Year & on Confirmation to be treated as supernumerary till he is absorbed in the regular scale, this appointment in no way barring the promotion of officers already in service.

The following table showing the dates of appointment, Confirmation &c of the above officers:—

Name	Date of appointment	Date of Confirmation & Supernumerary.	When the supernumerary period was over.
1. Mr. K. R. Krishnaswamy Iyer	18th May 1911 on probation for 2 Years (Joined service on 22.5.11)	retired service on 20.11.14, all the while on Supernumerary!	16
2. Mr. J. V. Karve	18th May 1911 (23.5.11)	23.5.13	23.5.[illegible]
3. Mr. S. Subba Rao S	12.2.12 (15-2-12)	14-2-14	were not supernumerary after Confirmation. if they were absorbed at soon of their period of probation was over.
4. Mr. B. J. S. acharya	11.1.13 (on probation for 1 Year) (15.1.13)	15.1.14	

688

NOTE—Contn. sheet.

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General and Revenue Secretariat.

med File No. 33 of 1919.

Serial No.

(2) I would invite reference to file No.171-1[illegible] in which was dealt with the question of the pay and rank of Medical men with European qualifications - recruited to the service. Certain proposals were made by Dr.Smyth, the then Senior Surgeon similar to those made ~~in which~~ more. Government after consideration contented themselves with the observation that " their appointments will in no way bar the promotion of the Officers already in the service", ~~and~~ of the men then appointed with this proviso, one resigned the service shortly afterwards, ~~and~~ another was transferred to the Sanitary Department and two others, Messrs. Subba Rao and B.C.S.Acharya, were absorbed in vacancies in the cadre as soon as their period of probation was over.

(3) It cannot be said that their appointments and absorbtion into the cadre did not in any way bar the promotion of officials already in the service. The promise held out and the proviso quoted above cannot be said to have been fulfilled. The remedy of a vague promise made at that time did not prove effective and the very same question has cropped up again now.

(4) As time goes on the number of young men acquiring European qualifications will increase and ~~the~~ such men will seek service in the State Medical and Sanitary Departments. They will compete with men with

NOTE—Contn. sheet.

Serial No.

with Indian qualifications and as the Service has to be recruited from both classes of people there must be some working rule to regulate their starting salaries and relative positions. One suggestion that has been made, which has the merit of simplicity, is that both classes of men should be started on the same rate of pay. Indian --- graduates are now taken on 80 to 100 Rs. as Medical graduates and rise to Assistant Surgeons on - 100 to 220 Rs. on the occurrence of vacancies. The suggestion referred to above means that this starting salary and prospect should be offerred the Medical men with European qualifications al Whatever may have been the state of things some - decades ago when Doctors C.A.Nanjappa and Ramaswamienger with European qualifications took up - service seeking no advantage over their compeers with Indian qualifications; things have been different in the more recent past and will be different in the future also for sometime to come.)

It may be that when Indian Universities and Colleges attain a much higher level of attainment and reputation than at present, European qualifications will not count more than Indian qualifications, and graduates of both classes may compete on equal terms. But at present in all departments where men with European training compete with men of Indian qualifications the - former deamnd and receive higher initial emoluments than the latter; and it may be presumed

NOTE—Contn. sheet.

that

Serial No.

that they deserve them likewise. It is, therefore rather an impracticable proposal that all Medical men/whether with Indian or European qualifications should as proposed by the Senior Surgeon, start at the -- bottom of the Medical Department.

(25) If the simple solution ~~be~~ of ~~observing~~ an equality of treatment is thus ruled out as impracticable, the next point for consideration is what is the extent and method of the differential treatment that should be accorded. In this connection it seems to be necessary to observe that there are qualifications and qualifications, both European and Indian, and it is manifestly unfair to treat a third class European qualification as higher than a first class Indian qualification.

A certain evaluation of qualifications was once proposed by the Senior Surgeon but it was not finally adopted and the case that gave rise to that proposal was otherwise dealt with on another basis. It would simplify the problem if such an evaluation should be laid down, and this may perhaps be done by a small committee of officers acquainted with Indian and European schools. With such a graduation of qualifications a suitable scale of starting salaries can be fixed, personal allowances being given, if necessary in addition ~~where~~ when there are suitable reasons to start an applicant on higher emoluments than the initial salary so determined.

NOTE—Contn. sheet.

1465

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Serial No.

27. It seems to me that this is the only way in which the difficulty can be adequately tackled and there is not much use in attempting inadequate remedies.

28. Another suggestion that might be made is to put the officers with European qualifications in a separate cadre by themselves, but, I fear, this will be impracticable as officers of both classes will have to work side by side and question of relative seniority will crop up from time to time. A separate cadre cannot also provide a satisfactory division from the bottom right to the top.

In regard to Lady medical officers, however, it has been recently decided to put them into a separate cadre apart from the men. Even among Lady Doctors themselves the same difficulty arising out of the differences of European and Indian qualifications will arise, and it may have to be dealt with on the same principles as might be adopted in the case of the men.

3rd November

CSR 1/3/20

4590 2/3/20

4590 2.3.20

NOTE—Contn. sheet.

Serial No.

40 The question that has now been raised by the Senior Surgeon has cropped up off and on ever since the appointment of Mr.Karve and Krishnaswami Iyengar as Assistant Surgeons in 1911. These two officers were the recipients of Damodar das Scholarships and on their return from England after completing their courses, an appointment on Rs.150 a month was offered which they declined to accept. Thereupon proposals were made to start them on a higher pay, but objection was raised that they would supersede officers already in the service. To avoid the hardship to the men in the service two courses were suggested by the then Senior Surgeon Col.Smyth.-

(1) to create a new list of specialists called class B on the pay offered to them viz. 250, the then officers in the specialists' grade being put in class A.

(2) To start new-comers at the bottom of the list and to give them a personal allowance to bring up their emoluments to Rs.250 a month.

41 The latter alternative is practically the course now suggested by the Senior Surgeon. No arguments are needed to ~~stand~~ show that this course is impracticable. It was found to be impracticable then and is impracticable even to-day as is evident by the refusal of Dr.Kazim to accept

NOTE—Contn. sheet.

WD A 1789—GPB—60,000—20-8-18—S.

Serial No.

the low pay which was offered by the Senior Surgeon. It will have the certain effect of driving away to foreign countries all our best men who have received European training at considerable cost, even men educated at the expense of the State in Europe and America. But we cannot for some years to come dispense with medical men with European qualifications. To improve the tone and reputation of the local medical service we will have to import now and then medical men with foreign qualifications. We will have also to give encouragement to our young men to go to Europe now and then for more than one reason.

42 As regards the former alternative it affords some solution of the difficulty; but in the discussion that followed it was lost sight of altogether and Mr.Krishnaswami Iyengar and Mr. Karve were appointed Assistant Surgeons on Rs.250/- a month on the distinct understanding that "<u>their appointments will in no way bar the promotion of the officers already in the service who rank below them.</u>" It can also be gathered from one of the letters which the then Dewan, Mr.T.Ananda Rao, wrote to His Highness that that proviso was intended to safe-guard the interest of such men as Messrs.Asirvatham and

NOTE—Contn. sheet.

WD A 1789—GPB—60,000—20-8-18—S.

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Rangachar. But not long afterwards, this proviso was forgotten and, Mr.Krishnaswami Iyengar having resigned, Mr.Karve was duly absorbed into the service superseding the very men whose interests were intended to be safe-guarded. The result could not have been otherwise for to keep them as supernumararies for an indefinite period was simply impracticable, if not impossible. Other appointments of England-returned men followed and Messrs.Subba Rao, B.G.S.Acharya, B.K.Narain Rao and D.S.Puttanna were successively introduced into service as Assistant Surgeons on Rs.250/- without reservatio of any kind as was made but not adhered to in the case of Messrs.Karve and Krishnaswami Iyengar. Recently we have introduced Mr.Norohna on a slightly lower pay viz., Rs.200/- a month. Some lady Doctors have also been appointed on the same principle.

63 I quite sympathise with the anxiety of the Senior Surgeon to safe-guard the interests of the men in the service, but the necessity for the introduction of men with European qualifications being admitted, the remedy that he has suggested cannot be worked out in practice for the simple reason that no man with European qualifications will accept the place of Medical Graduate on a

NOTE—Contn. sheet.

Serial No.

substantive salary of Rs.80 or 90 and wait indefinitely for his chance of being absorbed in the permanent service, however his emoluments might be supplemented by the grant of personal or local allowances.

44 We have therefore to fall back upon the 1st of the two alternative courses suggested by Col.Smyth viz., the creation of a special cadre for men with special qualifications, whatever may be the name by which it may be designated. I would have two schedules of medical officers just on the model of the Mysore Civil Service. In the Mysore Civil Service there are Assistant Commissioners of Schedule A and Schedule B with the appointments of Deputy Commissioners, District Judges and Secretaries to Government reserved for them and a number of higher appointments not so reserved but open also to men from outside. The appointments of the specialists and the Superintendents of Victoria Hospital, the Krishnarajendra Hospital, the Minto Hospital and the future Medical Professors of the University may be treated as the unreserved or open appointments. No man in the lower grade will be entitled to promotion to these special appointments as a matter of right, but distinguished men from the lower ranks whether of A or B Schedule may be

NOTE—Contn. sheet.

W.H. A 1789—G.P.P.—60,000—20-8-19—S.

Serial No.

eligible for the same. The A Schedule appointments may be confined only to the distinguished graduates with Indian or European qualifications. They may be given a better starting pay than the ordinary graduates of Indian and European Universities. This principle is observed I believe in the Public Works Department where Engineering Graduates of special merit are given a better start than the ordinary graduates. For the present the minimum pay of Assistant Surgeons, A Schedule, may be fixed at Rs.200. As the number of such men will be small, a few appointments in the grade of Surgeons may be reserved for them. Ordinary graduates whether of European or Indian qualifications may be brought under Schedule B. The present scale of pay may remain or it may be slightly improved, the starting pay of the Medical Graduates being fixed at Rs.100 to 120 and the class of Assistant Surgeons 2nd grade being done away with.

45 Another course which appears to me to be quite feasible is to entertain such men upon special covenents for a fixed term of 5 years renewable at the end of each term either on the same pay or on a higher pay according to the nature of the service rendered by the officer. I do not think that any inconvenience will be

NOTE—Contn. sheet.

9465

G. R. S. III-2]

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caused by the adoption of this course as the number of such special appointments will necessarily be small.

46 Coming now to the actual point under reference, I think the vacancy caused by the death of Miss Ayachammal has to go to a lady Doctor and the male doctors have no right to expect promotion in that vacancy. Mrs.Albuqurque may be deemed to have been appointed in that vacancy. For the two appointments of Mr.J.C.Noronha and Mrs.Issac two new appointments in the grade of Assistant Surgeons have been created, viz. one Assistant Surgeon for Benkipur and the other for the Lunatic Asylum. So the men in the service have no cause for complaint. The appointment of Ramaswami Iyengar should not give rise to any grievance as he was formerly in the service and would have got the Assistant Surgeoncy if he had not volunteered himself for War Service.

There remain three vacancies caused by the death of Messrs.M.Jagannatham and C.Kuppuswami Pillay and the retirement of M.Siddappa. These I think may be filled up in the manner proposed by the Senior Surgeon.

10/3

47) May be considered in Council

19.3.20

DEMANDS OFFICE.
Recd. on MAR 16 1920
Reg. No. 6356

NOTE—Contn. sheet.

WD A 1789—GPB—60,000—20-3 18—S.

A76

REPLY

(To be written on this margin.)

(4) 19

OFFICE OF THE THIRD MEMBER OF COUNCIL.

NOTE

R.62

Dated 18th March 1920.

49 The question of promotion of Assistant Surgeons may be taken up at the next meeting of the Council as the matter is urgent.

To

The Chief Secretary
with compliments.

Includes in
urgent list
23/3/20.

Extract from the Proceedings of the 522nd *Meeting of the Council of His Highness the Maharaja, held at Bangalore on the* 23rd March 1920. 19

14. Subject. - Clause v of the schedule.

Promotions of certain Assistant Surgeons.

Opinion of the Council.

50 Mrs. Mathurabai Vohgavkar and Mr.K.Srinivasachar may be promoted to Assistant Surgeons 1st grade and Messrs. Seshachalam, Biligiri Krishna Murthi and B.Subba Rao to Assistant Surgeons 2nd grade as proposed by the Senior Surgeon.

(Signed) M.Kantaraj Urs,

Dowan of Mysore.

Note.-
The various dates and nature of appointments to be verified in consultation with Comptroller.

"EXTRACT'

T.Balasundaram 1/9

Chief Secretary to Government.

WD 1148—GPB—1,000—23-12-18

WD 1233—GPB—60,000—1-12-16—S.

G. R. S. III-2]

C 550

General and Revenue Secretariat. File No. of 191

Serial No.

51 To the Asst Secy Secretary, Branch (Med & San)
for kindly submitting the file to the Third Member of Council with a draft Final Note.

27/3/20

Please put up a clean draft as revised.
31/3/20.

For approval.
1/4/20.

3rd Member)

5 Mr Nair & Mr Iswara dates in accordance with the Council Resolution and their Subsidiary remarks for the sanction of
Mrs Thomas.

2/4

53 Forwarded, with compliments, to the Comptroller for favour of verification of the various dates and nature of appointments admissible as suggested by the Senior Surgeon

By Order,
Subbarayappa
For Chief Secy to Govt.

3/4/20.

12 APR 1920

275.6

54 Returned with compliments.

If the appointment of Mr.Noronha, Miss Ratnamma Issac and Mr.Ramaswami Iyengar (re-employed as Assistant Surgeon) are treated as supernumeraries the arrangements proposed by the Senior Surgeon would be

NOTE—Contn. sheet.

G. R S. III-2]

General and Revenue Secretariat. | Med File No. 33 of 1919.

admissible, the seriatim arrangements made in consequence of the retirement of Mr.Siddappa taking effect from the 15th June 1919 and not the 16th June 1919 (the former being the date of his retirement) and those in consequence of the death of Mr.Kuppusawmi Pillay from the 29th ~~June~~ September 1919 and not 28th ~~June~~ September 1919 (the ~~former~~ latter being the date of his death). If they are not to be treated as supernumararies, the following modification will be necessary

Serial No.	Name	From	To	Remarks.
			Ist Grade	
1.	Mrs.Madura~~i~~ Bai	10-4-19		Permanent, as recommended.
2.	Mr.K.SrinivasaChar	15-6-19 (Not 16-6-19)	22-9-19	Officiating.
	do	29-9-19 (Not 28-9-19)	1-1-20	do
.	Mr.J.C.Noronha	2-1-20 onwards		There is thus no place for Mr.K. SrinivasaChar after 1-1-20.
	Mrs.Albuquerque	23-9-19		The date of her joining duty, as suggested.
			II Grade.	
.	Mr.T.Seshachellam			As suggested by the Senior Surgeon.
.	S.V.Biligeri	10-4-19 onwards.		Temporary only, as Mr.K.SrinivasaChar will not be made permanent.
.	Mr.Y.N.Krishna Murthi	15-6-19 (Not 16-6-19)	22-9-19	Officiating against Mr.K.Srinivasa Char.
	do	29-9-19 (Not 28-9-19)		Against the new appointment (Benkipur)
.	Mr.R.Subba Rao	29-9-19	1-1-20	Officiating against Mr. K.SrinivaChar

Mr.Gabriel who was appointed Surgeon in Government Order No. 1348-49 dated 26.3.20 not having accepted the appointment, one place remains unfilled

186-19-8

NOTE—Contn. sheet.

G. R. S. III-2)

9465 23

General and Revenue Secretariat. | First File No. 35 of 1919-20.

Serial No.

(Vide Government Order No. 1460-66 dated 9.4.20.
C.S. 186-19-13

A. Thalapp 12.4.20
for Comptroller

Submitted. For orders.
688 12/4
(3rd Member) 12.4.20

5696 13.4.20

55 The appointments of Mr Noronha, Mrs Ratnamma Isaac and Mr Ramaswami Iyengar cannot be regarded as supernumerary. Mr K Srinivasachar may be given a permanent place as against Dr. Gabriel's vacancy. Please work up & submit a revised draft. Cancg. the pl. if pending with Govt.

12/4/20.

17/4

56 If Mr. Srinivasachar is given a permanent place against Dr Gabriel's vacancy, he will be superseding Mrs. Ratnamma Isaac whose place is specifically ordered to be fixed as being above Mr. Srinivasachar and next below Mrs. Ruchgaokar. Besides, it has already been ordered that Miss. Albuquerque should be treated as having been appointed

NOTE—Contn. sheet.

Serial No.

in the vacancy caused by the death of Miss Ayachamma. In order that Mr. Srinivasachar may not supersede Mrs. Isaac, it would be necessary to make him officiating in the vacancy due to the retirement of Mr. Siddappa till 2.1.1920 and give him a permanent place from 21.5.1920 in connection with the vacancy due to the retirement of Mr. W. Srinivasa Iyengar. The arrangements in the 1st Grade of Assistant Surgeons will then stand as follows:—

1. Mrs. Pechgaokar – Permanent from 10.4.19 in the vacancy due to the death of Mr. Jagannatham
2. Mr. K. Srinivasachar – Offg. from 15.6.19 (23.9.19) to 2.1.20 in the vacancy due to the retirement of Mr. Siddappa.
3. Mr. J. C. Noronha – On Probation from 2.1.20 in the vacancy due to the retirement of Mr. Siddappa
4. Mrs. Albuquerque – On Probation from 23.9.19 in the vacancy due to the death of Miss Ayachamma.
5. Mrs. Ratnamma Isaac – On Probation from 1.1.20 in the vacancy due to the death of Mr. Kuppuswami Pillai.
6. Mr. Srinivasachar – Permanent from 21.5.20. in the vacancy due to the retirement of Mr. W. Srinivasa Iyengar
7. Mr. Kazim .. Supernumerary till 15.7.20 and to be absorbed from 15.7.20 in the vacancy due to Mr. Rangamma's retirement

NOTE—Contn. sheet.

9685

G. R. S. III-2]

General and Revenue Secretariat. | Mad. File No. 33 of 1919-20

Serial No.

57 If the above arrangements meet with approval, corresponding arrangements in the 2nd Grade of Assistant Surgeons will be proposed.

Chief Secy.) 21/4/20.

3rd member)

6086/30.4.20

29/4/20

58 Mrs Isaacs may kindly kill this ~~letter~~ ~~and~~ Mr Ramanna if Mr Srinivasachar is promoted from 15.6.19, it is not justifiable in principle to deprive him & Mr James and appoint another in their place. The Chief Secretary will submit this file in person as early as possible. His wishes desired & before him under & appointg Dr Hazim issued. 1/5

Received instructions from the Member. He was pleased to order that the file may be re-submitted through the Chief Secretary. 5/5/20.

5-A/ If Mrs. Isaac's case is left out of account for the present, the following arrangements would be permissible :—

First Grade.

1. Mrs. Pechgadkar — Permanent from 10/4/19 ~~this~~ in the vacancy due to the death of Mr. Jagannatham.

2. Mr. K. Srinivasachar — Permanent from 15/6/19 in the vacancy due to the retirement of Mr. Siddappa.

3. Mrs. Albuquerque — On probation from 23/9/19 in the vacancy due to the death of Miss Ayachammal.

4. Mr. J. C. Noronha — On probation from 2/1/20 in the vacancy due to the death of Mr. Kuppuswami Pillay.

5. Mr. M. Hazim — On probation from 20/5/20 in the vacancy due to the retirement of Mr. W. Srinivasa Iyengar.

NOTE—Contn. sheet.

Serial No.

Second Grade.

1. Mrs. Isaac — On probation from 1-1-20 against the Lunatic Asylum charge.

2. Mr. T. Seshachalam — Temporary from 24-2-19 against the Krishnaraja Sagara charge.
Permanent from 10-4-19 Vice Mrs. Ichgaokar promoted.

3. Mr. S. V. Biligiri — Temporary from 10.4.19 against the Krishnaraja Sagara charge.

4. Mr. Y. N. Krishna Murti — Temporary from 15-6-19 to 28-9-19 Vice Mr. K. Srinivasachar promoted.
Temporary from 29-9-19 against Bankipur charge.

5. Mr. R. Subba Rao — Temporary from 29-9-19 till Mr. B. Ramaswamy Iyengar joins duty.
Vice Mr. K. Srinivasachar promoted.

6. Mr. B. Ramaswamy Iyengar — Permanent from date of joining - Vice Mr. K. Srinivasachar promoted.

6: The above proposals, while deviating as little as possible from the recommendations of the Senior Surgeon, provide permanent places at the same time to the officers recently appointed, namely Mrs. Isaac and Messrs. Noronha, Ramaswamy Iyengar and Kazim.

7. By the promotion of Mrs. Ichgaokar proposed above, the number of appointments in the First Grade of Assistant Surgeons in the Ladies' Cadre will have

Serial No.

A suitable para will be added in the draft order by us

is to be increased by one. A similar increase will also be necessary when Mrs. Isaac is promoted to the first grade later on.

(2) If the above proposals commend themselves, they will be got verified by the Comptroller and a revised D. F. N. will be put up for approval.

Chief Secy.) 5/5/20.

3rd member

I agree. Mayh 5/5

Submitted as early as possible.

7/5

Forwarded, with compliments, to the Comptroller to Govt. for favour of verification.

By Order,

D. Subbarayappa,

10th May 1920. For Chief Secy. to Govt.

Returned duly verified.

The vacancies pointed out and the arrangements made for filling up those vacancies are all correct, except that Mrs. Ratnamma Isaac's period of probation commences from 3-1-20, the date of her joining the appointment and not from 1-1-20 as stated in the file

For Comptroller.

NOTE – Contd. sheet

18/5

G. R. S. III-2)

General and Revenue Secretariat.

MED File No. 33 of 1919.

Serial No.

Submitted.

A paragraph 2a has been added in the D.S.N. (@ the end of para) for approval.

DCS 15/5/20.

6446 15-5-20.

(GSB 14/5 3rd member)

DF N upto

Under

Signed 15/5

Under 21/5

D.S.N. please

DCS 21/5/20.

Draft D.S.N. submitted.

For approval

GSB 21/5

DCS 21/5/20.

Chief Secy)

Dewan

CMJ 27/5/20

DEWAN'S OFFICE.
Recd. on MAY 29 1920
Reg. No. 7907

NOTE—Contn. sheet.

Final Note by the Third Member of Council.

Subject:-

Promotions of certain Assistant Surgeons and Medical Graduates.

These papers relate to the promotions of certain Assistant Surgeons and Medical Graduates in connection with existing vacancies.

PUD I

2. In his letter No.G.C.646 dated 20th/21st October 1919, the Senior Surgeon submitted the following proposals for sanction:-

I. Assistant Suregons.

Name.	From.	To.	Remarks.
1.Mrs.Mathurabhai Uchgaokar.	Assistant Surgeon, II Grade.	Assistant Surgeon, I Grade.	From 10-4-1919. permanent.
2.Mr.K.Srinivasachar.	-Do-	-Do-	From 16-6-1919 to 22-9-19 Offg.against Mr.Siddappa's retirement. Permanent from 23-9-1919 vice Mr.C.Kuppu swami Pillay, deceased.
3.Miss.M.C.Albuquerque.	To fill up permanently from 23-9-1919 the vacancy caused by Mr.Siddappa's retirement.		

II Medical Graduates.

1.Mr.T.Seshachalam, L.M. & S.,	Medical Graduate.	Assistant Surgeon, II Grade.	From 24-2-1919 (temporary) against the Krishnarajasagara charge. From 10t April 1919 permanent vic Mrs.Mathurabai promoted Ist Grade.
2.Mr.S.V.Biligiri, L.M.& S.,	-Do-	-Do-	From 10-4-1919 (temporary) against Krishnarajasaga charge. From 23-9-1919 permanent vice Mr.K.Srin vasachar promoted to Ist grade.
3.Mr.V.N.Krishnamurthi.	-Do-	-Do-	From 16-6-1919 to 22-9-1 vice -Do-. From 23-9-191 temporary against Kris rajasagara charge.
4.Mr.T.Subba Rao.	-Do-	-Do-	From 23-9-1919 date of constitution of Ba 23 A. Asst.Surgeon's

3. As three fresh appointments as noted in the margin X were made soon after the above proposals were received from the Senior Surgeon he was asked to submit revised proposals taking note of these appointments and absorbing them in the existing vacancies.

1. Mr.J.C.Noronha, Assistant Surgeon, First Grade.
2. Mrs.M.Ratnamma Isaac, Assistant Surgeon, Second Grade.
3. Mr.B.Ramaswami Iyengar, Assistant Surgeon, Second Grade.

11

4. With reference to the above suggestion the Senior Surgeon sent a reply in his letter No.G.C.646, dated 17th December 1919 urging the claims of the men already recommended by him and taking exception to the policy of introducing men with European qualifications into the service and appointing them to higher grades in preference to locally trained men. He is of opinion that whatever starting pay is given to men with European qualifications their substantive appointment should be in the last grade and that they should be absorbed in the higher grades only when all the men above them have been provided for.

5. It cannot be stated that there is no force in the contention of the Senior Surgeon. Some of the ways in which the interests of the men in the service could be safeguarded without detriment to the general efficiency of the department are discussed in the Chief Secretary's note and the minutes I have recorded on pages 13 to 18 of the file. The proposals of the Senior Surgeon, however, are impracticable as no one with European qualifications will accept the place of a Medical Graduate on a substantive salary of Rs.80 or 90 and wait indefinitely for his chance of being absorbed in the permanent service, however high his emoluments might be fixed by the grant of personal or local allowances. This was illustrated in the case of Mr. Kazim who declined the offer made by the Senior Surgeon.

6. In the meantime three more vacancies having occurred in which the three officers mentioned in para 3 supra could be absorbed I recommended that effect might be given to the proposal of the Senior Surgeon.

7. The matter was considered in Council at the meeting held on the 23rd March 1920 and the following resolution was passed:-

"Mrs. Mathurabai Uchgaokar and Mr. K. Srinivasachar may be promoted to Assistant Surgeons I Grade and Messrs.Seshachalam, Biligiri, Krishnamurthi, and R.Subba Rao to Assistant Surgeons II Grade, as proposed by the Senior Surgeon (the various dates and nature of appointments being verified in consultation with the Comptroller)."

8. In accordance with the above resolution, the file was sent to the Comptroller for verification and that officer pointed out that the arrangements proposed by the Senior Surgeon would be admissible only in case the three newly appointed officers referred to in paragraph 3 above were treated as supernumeraries and that they would require some alteration if the said officers were also to be absorbed in existing vacancies. The matter has therefore been further examined and the following arrangements are suggested as being quite unobjectionable from all points of view:-

Assistant Surgeons, First Grade.

1.Mrs. Uchgaokar	-	Permanent from 10-4-1919 in the vacancy due to the death of Mr.Jagannatham.
2. Mr.K.Srinivasachar	-	Permanent from 15-6-1919 in the vacancy due to the retirement of Mr.Siddappa.
3. Miss.Albuquerque	-	On probation from 23-9-1919 in the vacancy due to the death of Miss. Ayachammal.
4. Mr.J.C.Noronha	-	On probation from 2-1-1920 in the vacancy due to the death of Mr. Kuppuswami Pillay.
5. Mr.M.Kazim	-	On probation from 20-5-1920 in the vacancy due to the retirement of Mr. W. Srinivasa Iyengar.

sistant Surgeons, Second Grade.

1. Mrs. Isaac	-	On probation from 1-1-1920 against the Lunatic Asylum charge.
2. Mr.T.Seshachalam	-	Temporary from 24-2-1919 against the Krishnarajasagara charge and permanent from 10-4-1919 vice Mrs. Uchgaokar - promoted.
3. Mr.S.V.Biligiri	-	Temporary from 10-4-1919 against the Krishnarajasagara charge.
4. Mr.Y.N.Krishna Murthi	-	Temporary from 15-6-1919 to 28-9-1919 vice Mr.K.Srinivasachar promoted. Temporary from 29-9-1919 against Benkipur charge.
5. Mr.R.Subba Rao.	-	Temporary from 29-9-1919 till Mr.B. Ramaswamy Iyengar joins duty, vice Mr.K.Srinivasachar promoted.
6. Mr.B.Ramaswamy Iyengar.	-	Permanent from date of joining vice Mr. K. Srinivasachar promoted.

9. These arrangements while deviating as little as possible from the proposals of the Senior Surgeon as approved by the Council, provide at the same time permanent places to the officers recently appointed to the Medical Department and have also been certified to be correct by the Comptroller.

10. His Highness' gracious sanction is solicited to the arrangements recommended above.

MEMBER OF COUNCIL.

21st May 1920.

Submitted to His Highness.

I submit herewith a Final Note by the...Third...
Member of Council on the subject of...promotions.....
of Assistant Surgeons and Medical Graduates.....
.....
for His Highness' gracious approval.

Dewan.

7th June
1920.

550

Record of Cases submitted for the Orders of His Highness the Maharaja

1188
7.6.20

Subject.

Promotions of certain Assistant Surgeons and Medical Graduates.

1109

Order.

KRM
18/6/20

Ch. Ley
Secy.
9-6-20

G. R. S. III-2]

C. 550

General and Revenue Secretariat.

Med File No. of 19

Serial No.

31. All urgent or confidential files returned with His Highness' orders may, in the absence of instructions or indications to the contrary, be ordinarily circulated to the Members of Council for perusal after the issue of orders.

33. The Secretaries concerned should see that orders in the cases referred to above are issued at once and that the files are returned immediately after to the Chief Secretary for circulation to the Members.

34. In all other cases, the files will first be circulated to the Members of Council at headquarters and then sent to the Secretariat concerned for the issue of orders.

Circulated to the Members of Council for perusal of His Highness' orders ~~before~~ / after issue of orders. (*Vide* Rules 31, 33 and 34 of the Subsidiary Rules for the conduct of business of Council in the Manual of Council Rules and Procedure.)

C S Balasundaram 19/6

Chief Secretary to Govt.

Through the Secretary to Government,

.....Department.

165 22.6.20

FIRST MEMBER OF COUNCIL 23.6

7671-135 21-6-1920.

SECOND MEMBER OF COUNCIL 22.6.20

THIRD MEMBER OF COUNCIL.

8036 19.6.20

NOTE—Contn. sheet.

Please put up draft a Bill submits Member - 23/6.

G. R. S. III-2]

General and Revenue Secretariat.

Inter File No. 33 of 1916-20

Serial No.	
	Submitted with drafts For approval 24.6.20 3rd Member) 24/6/20 8157 24.6.20 25/6/20 25/6
34	To The C Surgeon The complainant No G. 2831/4-15 d 28.6.20 Sometime the promotion of certain Asst Surgeons.
35	To The Comptd, Mysore Retrenchment No G 2831/6 d 28.6.20. Intimating the promotion of certain Asst Surgeons

28/6
1- JUL 1920

NOTE—Contn. sheet.

No. G.C.646-4718-9 Office of the Senior Surgeon, Mysore Govt.,
Encls.

Dated, Bangalore, 20th October 1919.

2182.

6641.

From

Rajakarya Pravina

Rao Bahadur T. V. Arumugum Mudaliar, Esq., M. B., C. M.,

Senior Surgeon with the Government of

H. H. the Maharaja of Mysore, Bangalore.

To

The Chief Secretary to the Government of

H. H. the Maharaja of Mysore,

~~Depty~~, Bangalore.

Sir,

With reference to Government Order No. Camp. G. 215-16, dated 4th ~~September~~ October 1919, received on the 18th October 1919, sanctioning certain promotions in the grades of Surgeons and Assistant Surgeons, I have the honor to append a list showing the list of Assistant Surgeons as it would stand in giving effect to the above order. Including Miss. M.C.Albuquerque, whose appointment was recently sanctioned and who has joined the service, there are 14 Assistant Surgeons in the first grade and 18 in the second grade, The re-organisation scheme sanctioned in the G.O. of 13th July 1918, fixes the number of Assistant Surgeons in the first grade at 16 and the number in the second grade at 18 permanent and one temporary against the Krishnarajasagara works. Since then, one permanent Assistant Surgeon's charge (the Lunatic Asylum) and another temporary (for Benkipur) have been added to the cadre, making in all 19 permanent and two temporary Assistant Surgeons of the second grade.

To fill up the two vacancies in the first grade of Assistant Surgeons, I recommend the promotion of Assistant Surgeons Mrs. Mathurabai Uchgaokar and Mr. K. Srinivasachar, from the 2nd to the 1st grade, with effect from 24th February 1919 and 28th September 1919, recpectively, as explained

below:-

3. The promotions of Assistant Surgeons Messrs. Rangachar and Asirvathum having been given with effect from the 12th and 24th February 1919, the list of Assistant Surgeons 1st grade would ~~xxxx~~ have stood thus on the ~~xxxxxxxx~~ 24th February 1919.

1.	Mr. G. S. David. Pay	Rs. 360-	from 1-1-1918
2.	" C. Appadorai	Rs. 360	-do-
3.	" M. Jagannathum Pillay	360	-do-
4.	" A. Seshagiri Rao	340	1-1-1919
5.	" T. S. Siddappa	340	-do-
6.	" D. S. Puttanna	280	-do-
7.	" F. Noronha	240	-do-
8.	" C. Rajagopala Mudaliar	240	-do-
9.	" C. Kuppaswami Pillay	240	-do-
10.	Mrs. B. Perriton	240	-do-
11.	Mr. S. Narayana Rao	250	-do-
12.	" B. Krishnamurthi Rao	220	-do-
13.	" N. Nanjappa	220	-do-
14.	" N. S. Nanjundaiya	220	-do-
15.	" T. Bhakrishna Mudaliar	200	12-2-1919
16.	Miss. A. G. Allen	200	24-2-1919

Assistant Surgeons 2nd grade 18 + 1

1.	Mrs. Mathurabai Uchgaokar	150	1-1-1919	
2.	Mr. K. Srinivasachar	130	-do-	
3.	" S. Varadiengar	130	-do-	
4.	" G. Deendayal Singh	130	-do-	
5.	" B. Rajagopal Naidu	130	-do-	
6.	" C. Narayana Rao	130	-do-	
7.	" K. V. Gundopanth	130	-do-	
8.	" P. R. Subba Rao	130	-do-	
9.	" S. Krishnamurthi	130	-do-	
10.	" S. Narayan Prasad	130	-do-	
11.	" S. Ramachandra Rao	130	-do-	
12.	" P. Shama Rao	130	-do-	
13.	" T. Subba Rao	130	-do-	
14.	" L. Ramakrisha Rao	130	-do-	
15.	" V. Srinivasa Mudaliar	130	-do-	) Officiated
16.	" C. Krishnaswami Rao	130	-do-	) till 12 or
17.	" M. Hiriyannaiya	130	-do-	) 24-2-1919 &
18.	" S. Chokkam Iyengar	130	-do-	) confirmed by the present order.

4. Since the 24th February 1919, three vacancies in the 1st Grade of Assistant Surgeons were caused, with effect from

(1) 10-4-1919, consequent on Mr. M. Jagannatham's death;
(2) 15-6-1919 -do- Mr. T. S. Siddappa's retirement
(3) 28-9-1919 -do- Mr. Kuppasami Billey's death.

There has been one fresh appointment (that of Miss. M. C. Albuquerque on Rs. 300) in the first grade of Assistant Surgeons with effect from the 23rd September 1919. The vacancies in the 1st grade will be filled thus:-

Name	From	To	Remarks.

Name.	From	To	Remarks.
1. Mrs.Mathurabai Uchgaokar.	Assistant Surgeon 2nd Grade	Assistant Surgeon 1st grade	From 10-4-1919 permanent.
2. Mr.K.Srinivasachar	-do-	-do-	From 16-6-1919 to 22-9-1919, Offg. against Mr.Siddappa's retirement.
3. Ditto	-do-	-do-	From 28-9-1919, permanent, against Mr.Kuppaswami Pilley, deceased.

(N.B. Miss.M.C.Albuquerque will fill up permanently the vacancy caused from 23-9-1919, the vacancy caused by Mr.Siddappa's retirement.)

The promotion of Mrs.Mathurabai and Mr.K.Srinivasachar to the permanent 1st Grade, will leave two vacancies in the 2nd grade with effect from the 10th April 1919 and from 16th June 1919, with a break of five days (from 23rd September to 27th September 1919) in one case, in addition to the vacancy from 24-2-1919 against the temporary appointment provided for Krishnarajasagara charge. I therefore recommend the promotion of the Medical Graduates in the service to the 2nd grade of Assistant Surgeons as follows:-

1.	Mr. T.Seshachalam,L.M.& S,	from 24-2-1919,	temporary, against the Krishnaraja sagara charge.
2.	Ditto.	10-4-1919	Permanent, vice Mrs.Mathurabai promoted to 1st Grade.
3.	Mr.S.V.Biligiri,L.M.& S.	do.	temporary, against Krishnarajasagara charge.
4.	Ditto	28-9-1919	Permanent, vice Mr.K.Srinivasachar promoted to 1st grade.
5.	Mr.Y.N.Krishnamurthi	from 16-6-1919 to 22-9-1919)	temporary vice ditto.
6.	Ditto	from 28-9-1919	temporary against Krishnarajsagara charge.
7.	Mr.R. Subba Rao	From 29-9-1919	Date of constitution of Benkipur as an Assistant Surgeon's charge.

There will still be a vacancy against the charge of the Lunatic Asylum which has been separated from that of the Surgeon in charge of the Medical Stores, for which, however, there are no hands at present.

MC

7 I request the favor of very early orders sanctioning the several promotions to the 1st and 2nd grades of Assistant Surgeons as above recommended, in order to enable me to post ~~an~~ two Assistant Surgeons to the charges of the Lunatic Asylum and Krishnarajasagara works and also ~~in~~ another to the District Hospital, Chickmagalur, as Mr. Srinivasa Mudaliar has been taken away from there for other duty, as reported in my letter No. S.C.602 of this date.

I have the honor to be,

Sir,

Your most obedient servant,

Senior Surgeon.

OFFICE OF THE SENIOR SURGEON
MYSORE GOVERNMENT.

D. O. No. 12355.

Bangalore, 18-11-1919.

SECTION BRANCH. JAN 1920

SECTION

FILE No.

SERIAL No.

Dear Sir,

May I request you to be so good as to obtain and communicate to me at your earliest convenience the orders of Government on the recommendations made in my letter No.G.C.646-4, dated 20th October 1919, suggesting certain promotions to and in the grades of Assistant Surgeons, to enable me to propose necessary postings to certain Assistant Surgeon's charges.

Yours sincerely,

C. S. Balasundaramier Esq., B.A.,
Chief Secretary to Govt.,

12/12

G. R. S. V1—G/32]

SUBJECT.....

.....

.....

Diary No. of letter replied to 6641

Section med
File No. 33 19
Serial No. 9.

GENERAL AND REVENUE SECRETARIAT
( )
, *the* 191 .

No. 913674

Date of issue 12/12

To

Signed by [illegible]

The Senior Surgeon in Mysore

With refce to your letter no
G. l. 646-4 ✱ of 18-19 & 20th/21
Octr-1919, ✱ proposals for the
promotions of certain medl
officers to the 1st & 2nd grades
of Asst Surgeons I am directed
to invite your attention to (1) G.o.
no G. 12571-2/ med 33-19-6 &
29. 11. 1919 sanctioning the appoint
ment of Mr. ✱ Noronha, (2) ~~no~~ G.o no
G.

over.

No. G. C. 146 -- Office of the Senior Surgeon, Mysore Govt.
Encls. Dated Bangalore, 17th December 1919.

From 9465.

Rajakarya Pravina Rao Bahadur
T. V. Armugam Mudaliar, Esq., M.B., C.M.,
Senior Surgeon with the Government of
H. H. the Maharaja of Mysore, Bangalore.

19 -19
SECTION
FILE No.
SERIAL No.

To

The Chief Secretary to the Government of
H. H. the Maharaja of Mysore,
Bangalore.

Sir,

With reference to your letter No.G.13674-Med.33-19-9, dated the 12th December 1919, drawing my attention to the three new appointments recently sanctioned by Government and requesting me to submit revised proposals in the place of those submitted in my letter dated 20th October 1919, I have the honor to state as follows.

For the past several years it has been the steady aim of this department to develop its efficiency and the improvements in the pay and prospects of medical officers sanctioned last year, the retirements of superannuated officers to make room for younger and enthusiastic men, and the encouragement given to deserving junior officers by promoting them once to higher grades over their less deserving seniors in service were all sanctioned by Government with this one object- the development of the efficiency of the department. The hope of securing promotion to higher grades on the occurrence of vacancies is a most natural and legitimate hope acting as an incentive to earnest and enthusiastic work.

The proposals submitted in my letter of the 20th October 1919 were for filling up vacancies which had occured long before the new appointments under reference were sanctioned by Government and two of them, at least, had occured even before

applications for appointments were received from Mr.J.C.Noronha and Mrs. Ratnamma Isaac, viz.,

(1) on 10-4-1919 due to the death of Mr. M. Jaganmatham,
(2) " 15-6-1919 " retirement of Mr. T.S.Siddappa, and
(3) " 28-9-1919 " death of Mr.C.Kuppasamy Pillay.

and the several promotions were proposed to be given, as usual, with effect from the dates of the respective vacancies. The proposals were also made in favor of officers who had proved their merit by hard and efficient work.

Of the three new appointments referred to in your letter two are of individuals about whom nothing is known beyond what is contained in the recommendations or certificates produced by them and whose capacity has yet to be tested in the local conditions of service. The third is an ex-officer of this Government who deserted his post before obtaining a proper discharge, to join a lucrative appointment under another Government to secure which he also carried on, while in this service, correspondence with the other Government in contravension of all official discipline.

To count against existing vacancies the appointments of new hands to intermediate grades of the service amounts to a supersession of several members of the service whose capacity has been tested and proved and a postponement of their chances of promotion which are, usually, not frequent. It will surely add to the foeling of grievance already caused by the appointment of Miss Albuquerque a few months ago. It will greatly discourage young and aspiring Medical Graduates from applying for vacancies in that grade, since those who have already joined or sought to join the service as such, have done so rather in the hope of securing promotion to the grade of Assistant Surgeons on the occurrence of vacancies than for the sake of the pay (80-5-100) attached to the cadre of Medical Graduates. All this, I need not add, is bound to strike at the very root of the growth of efficiency of the department, to foster which has always been the earnest and anxious desire of His Highness's Government.

I therefore most respectfully urge for a kind reconsider-

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reconsideration of and sanction to the proposals submitted in my letter dated 20th October 1919 thereby ~~strengthening~~ strengthening my hands in maintaining the discipline and efficiency of the department and ~~to~~ request that Government may be pleased to medify their orders relating to the newly sanctioned appointments to the extent of treating them as supernumerary, to be absorbed in vacancies that may occur hereafter, as it will be no hardship to them to have to wait for confirmation in future substantive vacancies which may occur during their probation in which they have to earn such confirmation.

I have the honor to be,

Sir,

Your most obedient servant,

Senior Surgeon.

Senior Surgeon's Office,

Bangalore, 3rd January 1920

No. GC.646-6 of 18-19.

12357

Dear Sir,

In continuation of my official communication No.646-5, dated 17th December 1919, regarding the treatment of the three appointments sanctioned by Government in the marginally noted orders as supernumerary instead of their being counted against existing vacancies, I beg to inform you that in pursuance of the D.O. communication dated 2nd January 1920 received from the Second Member of Council, I have issued orders posting Mrs. Ratnamma Isaac to the Victoria Hospital, in view of the fact that her appointment as such will not cause any hardship on the formation of a separate cadre of Lady Officers, which subject is under the consideration of Government. In the other two cases it will be inconvenient to give effect to the orders till the decision of Government is obtained and communicated to me on my first mentioned reference. I request that orders of Government may kindly be obtained as early as possible.

No.12409-10-Med. d/26-11-19
No.12571-2-Med. d/29-11-19
No.13671-2-Med. d/12-12-19

Yours sincerely,

Senior Surgeon.

C. S. Balasundaramier Esq., B.A.,

Chief Secretary to Government, Bangalore.

G.R.S. VI-71]

SUBJECT .....

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Diary No. of letter replied to.....

Section Med
File No. 33-19
Serial No. 34

General and Revenue Secretariat

Proceedings of the Government of His Highness the Maharaja of Mysore.

, *the* *191*

Read

Correspondence ending with letter No. H.C.646-4 dated 17th December 1919 submitting proposals for the promotions of certain Medical Officers to the 1st and 2nd grade of Assistant Surgeons.

Date of issue 28/6

Signed by M Das

from the Senior Sub-Assistant Surgeon in Mysore

May this be

i Printed ?

treated as a standing order ?

published in the Gazette, English Part ?

translated ?

v placed at the disposal of the press ?

vi published in the Gazette, Kannada Part ?

Order ~~Thereon~~—No. G.28314-15

The following arrangements are ordered:—

Assistant Surgeons 1st grade

Mr. Ramalingam Pillai, Assistant Surgeon, 1st grade, Mysore, is permanently promoted from 10-4-19 in the vacancy due to the death of Mr. Jagannatha

2. [illegible]

3. [illegible]

4. [illegible]

5. [illegible]

[illegible]

1 [illegible]

2. [illegible]

3. [illegible]

4. [illegible]

5. [illegible]

6. [illegible]

[illegible]

2 drafts

G. R. S. VI—G/32]

SUBJECT.....

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Diary ~~No.~~ of letter replied to.....

Section Med
File No. 33-19
Serial No. 35

GENERAL AND REVENUE SECRETARIAT

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No.

G 28316

Date of issue..... 28/6 .....

Signed by..... M ~~DS~~ CSB

To

Notification

The following promotions of Medical Officers are ordered :-

No.	Name	From	To	Date	Remarks
1	Mrs Mathuratnii Ekkyachar L.M.S	Asst. Surgeon 2nd. Grade	Asst Surgeon 1st. Grade permanent	10.4.19	~~provisional~~ in the vacancy caused by the death of Mr. Joseph Matthan
2	Mr. K. Srinivasachary, L.M.&S.	—do—	—do—	15.6.19	in place of Mr. Siddalinga retired.
3.	Mr. T. Seshachalam, L.M.&S.	Medical Graduate	Asst Surgeon 2nd. grade	Temporary from 24.2.19 against the Kistnagiri Surgeoncy and permanent from 10.4.19 vice Mrs Ekkyachar promoted.	